



ARBAZ ENTERPRISES

COMPANY PROFILE 2026

Pakistan–Saudi Workforce Recruitment & Mobilisation

Construction • MEP • Industrial
Logistics • Facilities

Since 2004

Government of Pakistan OEP Licence 2330/KAR



ARBAZ ENTERPRISES

A licensed Pakistani recruitment partner built for Saudi workforce requirements

Arbaz Enterprises coordinates role-specific recruitment and mobilisation from a defined workforce demand through deployment readiness.



22+

YEARS

Saudi-focused recruitment and mobilisation experience

15

FORMAL PARTNERSHIPS

With Saudi recruitment offices and companies through Tawtheeq/Musaned

6

CONTROLLED GATES

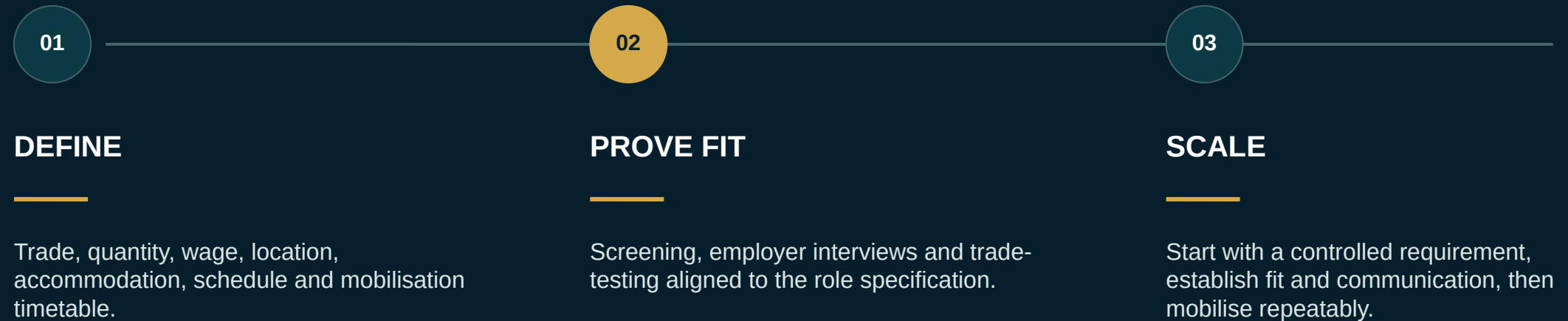
From workforce demand definition to deployment coordination

Karachi base

- Full recruitment-cycle coordination
- Employer-defined role specifications

Control before volume.

Successful mobilisation begins with a precise demand—not a generic candidate list.



One employer requirement. One coordinated pathway.

Role-specific sourcing for permitted workforce categories

Recruitment is matched to the employer's trade, competency and mobilisation requirement.

CONSTRUCTION & CIVIL

Masons, carpenters, steel fixers, painters, welders and related trades

MEP & TECHNICAL

Electrical, plumbing, HVAC, mechanical and maintenance technicians

INDUSTRIAL & MAINTENANCE

Plant support, fabrication, maintenance and technical operations

LOGISTICS & OPERATIONS

Equipment operators, drivers, warehouse and material-handling personnel

FACILITIES & HOSPITALITY

Facilities, cleaning, hospitality and permitted service categories





END-TO-END DELIVERY

Six gates keep every mobilisation controlled

Each gate creates a clear decision point before the next stage begins.

01

DEMAND

Roles, headcount, terms and timetable

02

SOURCING

Trade-specific outreach across Pakistan

03

SCREENING

Identity, experience and document checks

04

ASSESSMENT

Interviews and role-relevant trade tests

05

CLEARANCE

Medical, verification and visa coordination

06

DEPLOYMENT

Departure readiness and mobilisation

15

formal partnership contracts

with Saudi recruitment offices and companies through Tawtheeq/Musaned

- Experience with Saudi regulated recruitment workflows
- Documented coordination between licensed partners
- An established platform for future workforce requirements

TRUSTED RECRUITMENT PARTNERSHIPS

شراكات استقدام موثوقة



A recruitment heritage built across major Saudi programmes

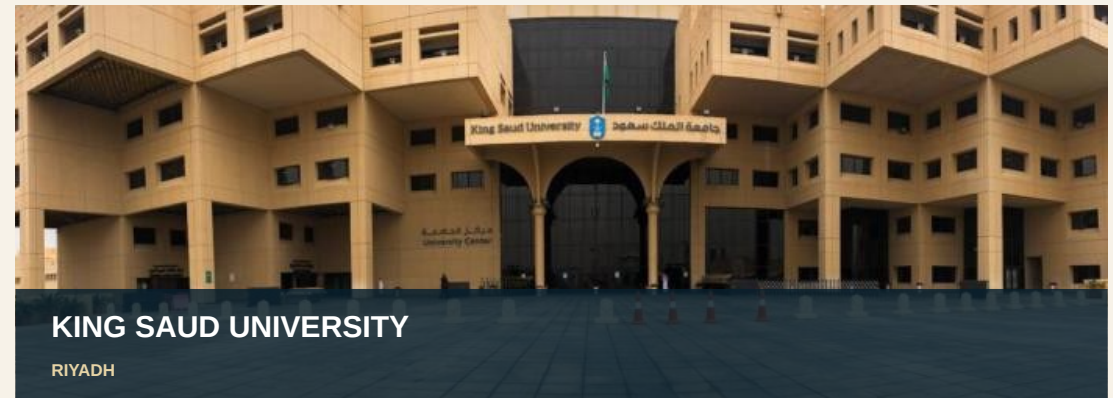
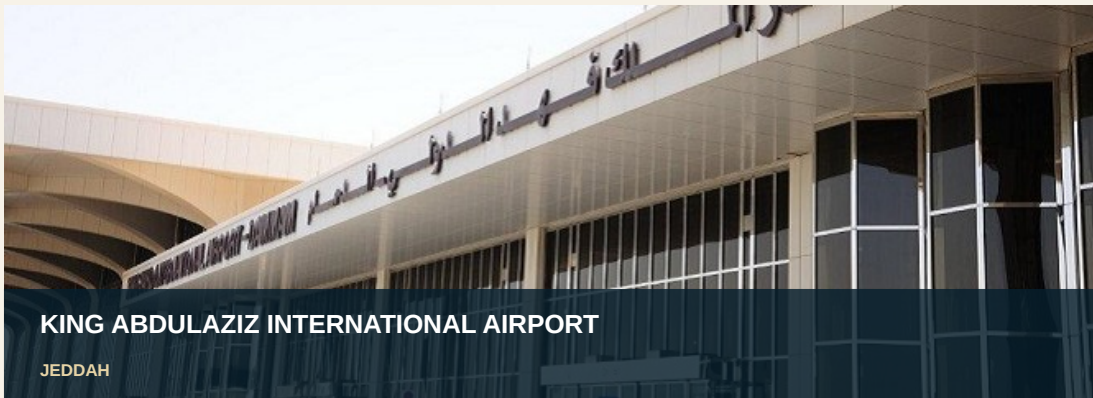
Arbaz Enterprises is part of the wider Usman Group. Sister company Usman & Brothers holds documented historical Saudi Binladin Group manpower recruitment authorizations.

THOUSANDS OF POSITIONS

The historical workforce mix spans construction, electrical, mechanical, finishing, technical, engineering, driving and support categories.

Documented Saudi Binladin Group recruitment history through Usman & Brothers

Personnel recruited through the wider group contributed to landmark Saudi developments



Credibility is built into the recruitment process

Clear terms, role-relevant controls and accurate documentation shape every assignment.

- 01

LICENSED SINCE 2004

Government of Pakistan OEP Licence No. 2330/KAR
- 02

TERMS BEFORE SOURCING

Role, wage, location, accommodation, contract term and schedule are defined first
- 03

CANDIDATE CONTROLS

Screening, trade testing, medical processing, verification and departure readiness
- 04

SAUDI NATIONAL PRIORITIES

Overseas recruitment only for permitted categories, respecting Saudization, localization and national talent development

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Worker welfare, transparent terms and accurate documentation are treated as operating requirements.

Start with a defined requirement. Build proof. Scale with confidence.

A practical path for new employer and recruitment-partner relationships

01

DEFINE

Confirm role specifications, headcount, terms, selection criteria and mobilisation dates.

02

PILOT

Run a controlled first requirement to establish candidate fit, communication rhythm and document discipline.

03

SCALE

Expand through repeatable recruitment batches, agreed reporting and continuous feedback.

Clear requirements • Role-relevant assessment • Documented coordination • Orderly mobilisation



ARBAZ ENTERPRISES

Let's define the workforce requirement.

We welcome consideration as a potential Pakistan-based recruitment partner for workforce categories permitted for overseas recruitment.

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